



BRINKMAN & ASSOCIATES REFORESTATION LTD.

P.O. Box 29097

Thunder Bay, On. P7B 6P9

Phone: 807. 285. 1295

samantha_mussells@brinkman.ca www.brinkman.ca

Brinkman & Associates Reforestation Ltd. is looking for experienced and inexperienced tree planters for their Spring Tree Plants (May-June) in the Thunder Bay area

Who is Brinkman & Associates Reforestation Ltd.?

Brinkman has been in the business of silvicultural contracting since 1970. Our clients include private forest industry companies and government agencies in British Columbia, Yukon, Alberta, Saskatchewan, Manitoba, Ontario, and Quebec. We have planted over 750 million trees.

Over the last 36 years the company has expanded its services in response to the changing needs and opportunities in Canada's forest industry. Although planting remains the core activity, Brinkman now offers many other silvicultural services including: juvenile spacing, brushing, conifer release, power girdling, pruning, cone picking, slash burning, as well as a full range of survey capabilities.

In 2015 in Ontario, over 350 planters planted more than 18 million trees between May and September, from Kenora to Bancroft. We also burned thousands of hectares of slash piles, picked hundreds of thousands of cones, and surveyed, thinned, brushed, sprayed and fertilized millions of trees from July to November. Most importantly, we were able to offer many planters a long season of silvicultural work.

Why Go Tree planting with Brinkman & Associates?

Brinkman & Associates is known as a “planter-oriented” company. This means that we treat our planters well and with respect.

- Four Days on and One Day off shift schedule
- Reasonable planting hours - 7am-5pm
- Brinkman generally pays between 9-12 cents per tree.
- We also pay our planters during the contract, on a biweekly pay schedule with direct deposit into your bank account, so you see the money you are making during the contract.
- Brinkman does not impose quality fines on the planters.
- Our food and camps are of a famously high standard.

For all these reasons and more, we have one of the highest return rates in the industry.

Brinkman Bush Camps

Brinkman provides some of the best bush camps in Canada. We supply dining facilities (a cook and mess tent), all the dishes and cutlery, clean and welcoming kitchens, stereos, clean and dry outhouses, plentiful hot showers, heated dry tents/trailers (for equipment storage and drying your clothes). Each bush camp is portable so we can pack up and move during the contract, moving closer to land we will be planting next. Our camps are powered by generators, which provide electricity for the kitchen and cook tent. Most importantly, our camps comply with all Ministry of Health and Ministry of Labour Standards.

Brinkman tree planters are required to live in their own tent in the bush camp, (or depending on the contract, commute to the camp each day). They are required to provide their own equipment and make their own way to the planting location. We pay 9-12 cents per tree planted. An inexperienced tree planter can make between \$4000 and \$7000 in their first 7 week season, and they can make double that in their second year. Because of this, we recommend you regard this job as a two season commitment.

Finally, you must be available for work from May 1st until the first week of July (or whenever the trees in your contract are planted). This is the extent of the season for inexperienced planters.

Please Note: It is important to understand what tree planting is before you apply to be a tree planter. Successful candidates are well-informed about tree planting. It is good to have a number of questions ready for our interviewers. Ask friends who have tree planted or go online to learn more about it. If you want more information on tree planting in general there are a number of excellent websites such as Replant.ca

And if you want to know more about Brinkman & Associates please visit our website at <http://www.brinkman.ca>

For more information, please contact:

Samantha Mussells
Ontario Hiring Coordinator
Brinkman & Associates Reforestation Ltd.
samantha_mussells@brinkman.ca
807-285-1295