

**LAC DES MILLE LACS FIRST NATION EMPLOYMENT
OPPORTUNITIES – Open Until Filled INDIGENOUS
LANGUAGE NEST EDUCATORS Elementary (Fluency in
Ojibway and/or Cree) – Fall 2019**

Position Summary

Lac des Mille Lacs First Nation (LDMLFN) is seeking fluent Ojibway and/or Cree language nest educators to join the First Nation's Education Centre team to work alongside classroom teachers to teach curriculum to elementary students in the Ojibway or Cree language streams. Note: The delivery of the Immersion School is contingent upon sufficient interest and number of registered students.

The goal of Language Immersion streams is to develop proficiency in Ojibway and/or Cree Languages. Through the delivery of the language streams, students will learn and develop an understanding and appreciation for the Anishinaabe culture and be immersed in the language. The curriculum content will be the same as the English curriculum, except that students will receive their classroom instruction in Ojibway or Cree language streams.

Overall Role

The Indigenous Language Nest Educator(s) will be responsible to work collaboratively with staff in the delivery of established curriculum at LDMLFN Education Centre's Elementary Immersion School. The Indigenous Language Nest Educators will ensure language and culture is central in all of the curriculum program and service delivery. The Indigenous Language Nest Educator(s) reports directly to the School Principal and Education Director.

Required Skills & Qualifications

In order to be considered for this position, applicants must possess the following:

1. Must be fluent in the Ojibway and/or Cree Language.
2. Knowledgeable with Anishinaabe culture, principles, values, language, history, traditions, practices and protocols.
3. Knowledge of curriculum and instructional strategies in teaching the language including oral communication, reading and writing, vocabulary, language conventions and grammar and use of information technology.
4. Possession of a Native Language Teacher's Certificate is an asset.
5. Experienced in working in a school setting.
6. Ability to effectively interact and connect with children in a school setting.
7. Excellent management, planning, communication and organizational skills are required.
8. Ability to collaborate and work in a team-oriented environment.
9. Sensitivity to the values, beliefs and needs of all students regardless of their background/ethnicity.
10. Experience in working with Microsoft Office applications.
11. Vulnerable sector check is required.

Applicants are to submit their resume, cover letter, vulnerable sector check and three references. Application packages must be submitted by **Friday, August 16th, 2019 at 4:00 p.m. EST to:**

**HIRING COMMITTEE
Lac des Mille Lacs First Nation – Attention: Education Centre
1100 Memorial Avenue, Suite 328
Thunder Bay, ON P7B 4A3
Telephone: (807) 699-0233 Fax: (807) 475-4882
E-mail: ldmled@lacadesmillelacs.ca
or ldmlfn@lacadesmillelacs.ca**

GENERAL DUTIES

The Indigenous Language Nest Educator(s) will work alongside the elementary classroom teacher to deliver curriculum in the Ojibway or Cree Language at Lac des Mille Lacs Education Centre's Elementary School.

SPECIFIC DUTIES

- 1) In a team-oriented environment, deliver the required curriculum with the integration of language, culture and land-based programming.
- 2) Assist in the development and implement lesson plans that fulfill the requirements of the school's curriculum, reflect accommodations for differences in student learning styles and language development.
- 3) Assist with a personalized placement learning plan for each student.
- 4) Assist with planning, preparing and implementing daily classroom activities.
- 5) Assess and evaluate student's language proficiency.
- 6) Supervise, guide and assist children in daily activities.
- 7) Keep dated, anecdotal records on student progress in language acquisition and developing skills.
- 8) Establish and maintain efficient classroom management procedures.
- 9) Consistently evaluate and record various aspects of student's progress and communicate with parents on an on-going, regular basis.
- 10) Identify student needs and collaboratively work with other staff members in assessing and assisting students in their education goals and language development.
- 11) Provide a safe, warm and caring learning environment.
- 12) Follow all required policies and procedures.
- 13) Other duties as assigned by the School Principal, Band Administrator/Chief and Council.

Compensation

To commensurate with education and experience (Based in the Lac des Mille Lacs First Nation Teacher Salary Grid)

Funding Source

Ministry of Education

Note: We thank all those who have expressed an interest in this position; however, only those applicants selected for an interview will be contacted.