

# LAC DES MILLE LACS FIRST NATION

## EMPLOYMENT OPPORTUNITY – (2) SECONDARY TEACHERS SEVENTH FIRE SECONDARY SCHOOL

### ***Position Summary***

Lac des Mille Lacs First Nation is currently seeking creative, dynamic professionals to fill two Secondary School Teacher positions at the Seventh Fire Secondary School located at the Lac des Mille Lacs Education Centre in Thunder Bay, ON.

### ***Overall Role***

The Secondary Program Teachers are responsible for the overall program development and delivery at the Lac des Mille Lacs First Nation's Seventh Fire Secondary School. The Secondary Program Teachers will ensure that the students attending have the programming and supports that meet their own unique educational, emotional, social and physical needs. The Secondary Program Teacher reports directly to the school Principal. The preferred primary qualifications would be Math (1) and English (1) but other teachables will be considered, pending experience.

### ***Required Skills & Qualifications***

In order to be considered for this position, applicants should possess the following:

- 1) Bachelor of Arts/Science and Bachelor of Education degrees.
- 2) Experience with the development and implementation of First Nation language and cultural programming/courses would be an asset.
- 3) Secondary qualifications in Math and/or English would be an asset.
- 4) Membership in the Ontario College of Teachers would be an asset or an active plan in place to get these qualifications within 3 months
- 5) Excellent management, planning and organizational skills are required.
- 6) Experience in the education of Anishinaabe students/adults.
- 7) Highly proficient in the use of a variety of technology for assessment, for, of and as learning and documenting such learning.
- 8) Be knowledgeable in the Growing Success policy and its implications for teaching and learning cross-curricular grades and subjects.
- 9) Team-oriented to help develop and teach a technology-rich, cross-curricular, land-based education model with other professionals and community members.
- 10) Valid driver's license and access to a vehicle.
- 11) Fluency in the Anishinaabe Language is an asset.
- 12) Vulnerable sector check is required.

Along with their resume, cover letter and three references (one of whom should be a current or previous supervisor), applicants should also submit a current criminal record check and OCT certificate. Application packages must be submitted by **Friday August 16<sup>th</sup> 2018 at 4:00 p.m. noon EST to:**

**HIRING COMMITTEE  
Lacs des Mille Lacs First Nation  
1100 Memorial Avenue, Suite 328  
Thunder Bay, ON  
P7B 4A3**

**Telephone: (807) 622-9835 • Fax: (807) 622-9866 •  
E-mail: [ldmled@lacsdesmillelacs.ca](mailto:ldmled@lacsdesmillelacs.ca) or [ldmlfn@lacsdesmillelacs.ca](mailto:ldmlfn@lacsdesmillelacs.ca)**

## ***Job Description***

### ***GENERAL DUTIES***

- A. Teaches the required school programs at Seventh Fire Secondary School and other school programs.

### ***SPECIFIC DUTIES***

1. Develop and deliver required course programming using a team approach to multi-grade, land-based programming, innovative classroom instruction.
2. Some independent learning materials will be utilized as required for specialized programs required by student needs and destinations. Teachers will be expected to assist with the programming, individual student support, assessment and evaluation.
3. Implement First Nation cultural and language courses/programs in conjunction with other teachers and community partners.
4. Deliver the experiential learning programming to students.
5. Develop a personalized placement learning plan for each student with the assistance of the student.
6. Assist students with the exploration of post-secondary and workplace opportunities.
7. Assess and evaluate student performance using the Growing Success policy.
8. Use a variety of technology and media to document student progress, keep dated, anecdotal records on student progress and provide regular feedback on student success to school administration and parents/guardians.
9. Help students arrange appropriate transportation to their placements and school events.
10. Follow all required policies and regulations.
11. Other duties as assigned by the School Principal, Band Administrator/Chief and Council.

### ***Compensation***

To commensurate with education and experience (Based in the Lac des Mille Lacs First Nation Teacher Salary Grid)

### ***Funding Source***

Ministry of Education

**Note:** We thank all those who have expressed an interest in this position; however, only those applicants selected for an interview will be contacted.