

LAC DES MILLE LACS FIRST NATION

EMPLOYMENT OPPORTUNITY – Mineral Development Advisor

Position Summary

Lac des Mille Lacs First Nation is seeking a Mineral Development Advisor to assist in the further growth of our First Nation in this sector. As a progressive community, we pride ourselves on the established respectful and sound approaches utilized by our team in pursuing and maintaining social, cultural, economic, and environmental sustainability. LDMLFN is seeking a driven and committed individual to manage and co-ordinate mineral development at a strategic and operational level.

The Mineral Development Advisor (MDA) will work as part of a team, under the supervision of the Band Administrator, to support the First Nation's review of exploration plan submissions, exploration permit applications, closure plans, and closure plan amendments, pursuant to the consultation processes under the Mining Act. Additionally, the MDA will support efforts to increase community knowledge of the mining sequence, mining activities, and the possible range of economic benefits arising from mineral development. Responsibilities will also include research, development, and implementation of economic development projects related to mining and mineral development that supports the economic growth and sustainability goals of Lac des Mille Lacs First Nation.

The preferred candidate will have an exemplary track record in a senior administrative/leadership role with extensive experience working within a First Nation, Provincial or Federal Ministry or third-party organization. This position requires an individual with exceptional interpersonal, communication and management skills, as well as an accomplished team builder and proven implementer.

Required Skills & Qualifications

- 1) Minimum of 5 years' experience and proven success working with First Nations, First Nations organizations or other organizations in mining and mineral development and management, funding identification and acquisitions.
- 2) Bachelor's degree from a recognized university with a specialization in business administration, commerce, economics, or finance, OR an acceptable combination of education, training and position-related experience.
- 3) Exceptional oral and written communication skills.
- 4) A thorough knowledge of Anishinaabe traditions, culture and language would be an asset.
- 5) Proven and sound experience in project development and management along with well-developed proposal writing capabilities.
- 6) Over-all knowledge and experience in developing, implementing and coordinating both community level and regional level strategic development plans.
- 7) Capability to work as part of a team and independently, along with a variety of stakeholders.
- 8) Proven ability to successfully manage several projects at once, within the confines of specified timelines, along with working within the confines of funding restrictions.
- 9) Drivers licence and vehicle required.

Duties and Responsibilities

- Research and identify both existing and emerging mineral development opportunities that incorporate sustainability practices and innovative models that meet both short and long-range economic goals and objectives.
- Identify potential mineral development partners and facilitate relationship and partnership development.

- Identify and acquire resources, partnerships and funding necessary to support mineral development opportunities for Lac des Mille Lacs First Nation.
- Manage, direct and authorize associated budgets including expenditures and invoicing, work plans and deliverables related to funding agreements and travel requirements.
- Facilitate and liaise with Provincial and Federal governments and industry in order to raise the prominence and awareness of the First Nation's issues and opportunities related to the above tasks.
- Educate community members on the activities being conducted throughout the mining sequence and their potential impacts.
- Assist in organizing information sharing opportunities within the community.
- Analyze data and research information regarding mineral development activities in Lac des Mille Lacs First Nation traditional territories.
- Assist Band Administrator in implementing consultation protocols with regards to mineral development activities and provide recommendations to support informed decision making.
- Engage with early exploration proponents regarding ENDM's Consultation Process and Lac des Mille Lacs First Nation Protocols.
- Regularly reporting to the Band Administrator, and Chief & Council as requested, on these various initiatives
- Other duties as assigned by the Band Administrator

Location

Thunder Bay, Lac des Mille Lacs First Nation Reserves 22A1 and 22A2, along with the First Nation's Traditional Territories.

Travel

This position may require extensive travel and at minimum notice.

Compensation

Compensation will include salary and benefits and will be based on the successful candidate's experience, education, references and accomplishments.

Along with their resume and cover letter, applicants must submit a current criminal record check and three references. Application packages must be submitted by Friday, July 31st @ 3:00 p.m. EST to:

**HIRING COMMITTEE
Lacs des Mille Lacs First Nation
1100 Memorial Avenue, Suite 328
Thunder Bay, ON P7B 4A3**

Telephone: (807) 622-9835 ☐ Fax: (807) 622-9866 ☐ E-mail: info@lacsdesmillelacsfirstnation.ca

Note: We thank all those who have expressed an interest in this position; however, only those applicants selected for an interview will be contacted. If you have further questions about the position, please feel free to contact Quentin Snider, Band Administrator at (807) 622-9835 extension 222 or email quentinsnider@lacsdesmillelacs.ca