

LAC DES MILLE LACS FIRST NATION

EMPLOYMENT OPPORTUNITY – HOME & COMMUNITY CARE WORKER

Position Summary

Lac des Mille Lacs First Nation is currently seeking a Home & Community Care Worker to assist in growing our Health department providing enhanced services to its membership and families. The Home & Community Care Worker will work alongside our Health team to assist in providing support and resources to clients (individuals and families) in a holistic manner.

The preferred candidate will have experience in providing services targeted at primary care, public health and health promotion, seniors' care and hospital services, and life promotion and crisis support. This position aims to address the needs of all Indigenous peoples requiring culturally sensitive homecare services, including seniors, frail elderly, persons with physical disabilities and chronic diseases, children and others—to live safely in the community.

This professional and caring individual will work towards helping to improve the lives of our members by providing home and community services to Lac des Mille Lacs First Nation families.

Required Skills & Qualifications

- 1) Preference will be given to those candidates who possess a diploma or degree in the Social Services field.
- 2) A minimum of 3 years related work experience.
- 3) Experience working with First Nations or First Nation organizations.
- 4) Fluency or a working knowledge of the Anishinaabe language would be an asset.
- 5) Knowledge of Anishinaabe language, culture and traditions.
- 6) Must possess a good sense of social perception, empathy and listening skills.
- 7) Confidentiality and integrity are crucial aspects of this position and the candidate should have a demonstrated service-oriented focus.
- 8) Valid driver's license and reliable vehicle.

Along with their resume and cover letter, applicants must submit a current criminal record check and three references. Application packages must be submitted by **Monday March 5th 2018 at 12:00 p.m. noon EST to:**

**HIRING COMMITTEE
Lacs des Mille Lacs First Nation
1100 Memorial Avenue, Suite 328
Thunder Bay, ON
P7B 4A3**

Telephone: (807) 622-9835 • Fax: (807) 622-9866 • E-mail: info@lacsdesmillelacsfirstnation.ca

Location

Thunder Bay and surrounding areas.

Duties and Key Responsibilities:

- Assess the person's requirements for community services.
- Determine the person's eligibility for community services.
- Develop a plan of service for each eligible person that sets out the amount of each service to be provided to the person.
- Review the person's requirements and evaluate and revise the plan of service as necessary when the person's requirements change.
- Provide opportunities for the person to participate in the development of the plan of service and its evaluation and revision. If the person is mentally incapable, provide these opportunities to the following:
 - the person or persons who are lawfully authorized to make a decision on the person's behalf concerning the community services in the plan of service; and
 - any person designated by the person or the lawfully authorized person.
- Take into consideration the person's preferences, including those based on ethnic, spiritual, linguistic, familiar and cultural factors when developing, evaluating and revising the person's plan of service.
- Provide the community services within a reasonable time or place the person on a waiting list.
- Develop and implement a plan for preventing, recognizing and addressing physical, mental and financial abuse of persons who receive community services.
- Develop processes for persons to make complaints and for the resolution of disputes relating to the provision of community services.

Travel

This position will focus largely around our members who reside in the city of Thunder Bay, but will include travel to Fort Frances, Atikokan, Kenora, Dryden, and Sioux Lookout.

Compensation

To commensurate with education and experience

Funding Source

This position is currently being funded through the Ministry of Health and Long-Term Care.

Note: We thank all those who have expressed an interest in this position; however, only those applicants selected for an interview will be contacted.

