

# LAC DES MILLE LACS FIRST NATION

## EMPLOYMENT OPPORTUNITY – HEALTHCARE SOCIAL WORKER

### ***Position Summary***

Lac des Mille Lacs First Nation is currently seeking a Healthcare (Medical) Social Worker to assist in growing our Health department providing enhanced services to its membership and families. The Healthcare Social Worker will work alongside our Health team to assist in providing support and resources to clients (individuals and families) in a holistic manner.

The preferred candidate will have experience and provide services such as counselling and therapy sessions, advocating for patients needs and crisis intervention. He/she should also have experience in research and development, identifying healthcare issues and trends, teaching, program and policy development. This professional and caring individual will work towards helping to improve the lives of people using a relationship-centered focus.

### ***Required Skills & Qualifications***

- 1) Preference will be given to those candidates who possess a Masters degree in Social Work (MSW).
  - a. Candidates may possess a Bachelor of Social Work or Honours Bachelor of Social Work degree with an undergraduate degree in Psychology and/or working towards their Masters degree.
- 2) A minimum of 2 years related work experience.
- 3) Registration with the province/territory.
- 4) Experience working with First Nations or First Nation organizations.
- 5) Fluency in the Anishinaabe language would be an asset.
- 6) Knowledge of Anishinaabe language, culture and traditions.
- 7) Must possess a good sense of social perception, empathy and listening skills.
- 8) Confidentiality and integrity are crucial aspects of this position and the candidate should have a demonstrated service-oriented focus.
- 9) Valid driver's license and reliable vehicle.

Along with their resume and cover letter, applicants must submit a current criminal record check and three references. Application packages must be submitted by **Wednesday, November 29th 2017 at 3:00 p.m. EST to:**

**HIRING COMMITTEE  
Lacs des Mille Lacs First Nation  
1100 Memorial Avenue, Suite 328  
Thunder Bay, ON  
P7B 4A3**

**Telephone: (807) 622-9835 • Fax: (807) 622-9866 • E-mail: [info@lacsdesmillelacsfirstnation.ca](mailto:info@lacsdesmillelacsfirstnation.ca)**

### ***Location***

Thunder Bay, Lac des Mille Lacs First Nation Reserve 22A1, surrounding area.

## ***Duties***

- A. The overarching responsibility of this position pertains to the ability to help improve the lives of clientele using a relationship-centered focus.
- B. A common aspect of the position is to build and maintain relationships between clients and their family members, the community, and other healthcare professionals.
- C. Providing services related to prevention, treatment and rehabilitation.
- D. Promotion, education and maintenance of healthy lifestyles.
- E. Utilize best practices and scope of practice to prevent risk factors from emerging or accelerating.
- F. Development of Treatment Plans aiming to limit the prevalence of risk factors through early intervention and other treatment activities with a focus on positive relationships.
- G. Assist client in restoring normative functions.
- H. Assist Health team in the development of a medical data base for the community.
- I. Evaluate and suggest appropriate type of in-home assistance required by clients returning to a home setting after care facility discharge or those clients identified as needing home assistance.
- J. Needs assessment, counselling, advocacy and visits with community members/families to discuss situations and problems that the client may have and develop a plan and steps to address and mitigate.
- K. Work in collaboration with other healthcare givers to evaluate the medical or physical condition of the client.
- L. Other duties as assigned.

## ***Travel***

As many of our members/families live outside of Thunder Bay, travel will be required. This position will include travel to Fort Frances, Atikokan, Kenora, Dryden, and Sioux Lookout.

## ***Compensation***

To commensurate with education and experience

## ***Funding Source***

This position is currently being funded through “**Jordan’s Principle.**” The following statements are some objectives of this funding mandate. To identify children with unmet needs and assist their families to secure access to needed services and supports comparable to those available to other children living in the same jurisdiction in a timely manner. To nurture relationships across community-based programs and services; service providers; and First Nations, federal, provincial and territorial programs and services. To ensure children receive quality and culturally appropriate health and social services and supports across all stages and levels of care. To support data collection and analytical activities to better understand the scope of children’s needs and nature of service gaps.

**Note:** We thank all those who have expressed an interest in this position; however, only those applicants selected for an interview will be contacted. If you have further questions about the position, please feel free to contact Quentin Snider, Band Administrator at (807) 622-9835 extension 222 or email at [quentinlaptop@tbaytel.net](mailto:quentinlaptop@tbaytel.net).