



**Anishinaabe Abinoojii
Family Services**

EMPLOYMENT OPPORTUNITY: External Posting

**Child Welfare Worker
One Contract Position until March 31, 2021 with possible Extension
Location: Kenora**

POSITION SUMMARY:

The Child Welfare Worker (CWW) is a full-time contract program position. The CWW provides direct services to children who are in temporary or long-term care of the Agency, families who require ongoing support services and caregivers looking after children in care. The CWW provides case management services to ensure the needs of the children, families and caregivers are met according to Anishinaabe Abinoojii Family Services philosophy, First Nation standards, and Provincial regulations and standards. The CWW reports to the Resource Manager in all aspects of job functions.

QUALIFICATIONS

- ❖ Bachelor of Social Work Degree or Community College Diploma. However, others with a combination of education with extensive knowledge and proven skills may be considered;
- ❖ Expert knowledge of Customary Care and the philosophy of services development and delivery; the communities and family structure, are well as local First Nation customs and traditions;
- ❖ Knowledge of and experience in traditional and contemporary healing practices with experience working with Elders, Healers and Clinicians;
- ❖ Strong commitment to helping Anishinaabe children and their families by providing services in ways that respect Anishinaabe culture and spiritual practices;
- ❖ Knowledge of the Child, Youth and Family Services Act and Regulations;
- ❖ Knowledge of the structure and operation of Anishinaabe Abinoojii Family services including mission, vision, values and mandate;
- ❖ Understanding of the Ontario Child Protection Standards;
- ❖ Ability to engage children and families, build trusting relationships and act as an advocate when necessary;
- ❖ Ability to conduct assessments, express ideas orally and in writing, and complete recordings and other relevant documentation on a timely basis;
- ❖ Ability to consult with and take direction from the Resource Manager;
- ❖ Extensive experience working with a computerized client data base;
- ❖ Excellent communication, analytical skills, planning, organizational, time management, and interpersonal skills;
- ❖ Committed to ensure highest level of confidentiality at all times;
- ❖ Must be able to flex daily work hours as determined by the Resources Manager;
- ❖ Must possess a valid Ontario G Driver's Licence and be willing to travel;
- ❖ Must provide a clear Vulnerable Sector Check and Driver's Abstract; and
- ❖ Ability to speak Anishinaabemowin is preferred and a definite asset.

WORKING CONDITIONS:

Includes but not limited to, working in high stress social settings, working with potential aggressive clientele, volatile sociopolitical environments being called out with no notice to emergency situations, prolonged sitting and driving to semi-remote Anishinaabe communities on rough and winding class "C" roadways and in various weather conditions, exposure to diverse living conditions and community environments and different sociocultural milieus. The position may require sitting for long periods of time at a desk, perhaps sharing a work space with other colleagues. The incumbent will be required to work in an atmosphere adhering to strict deadlines and at times consisting of repetitive duties that may involve a computer, website, telephone and faxing requirements.

Salary Range: \$60,700 - \$74,445 per annum

AAFS welcomes and encourages applications from peoples with disabilities.
Accommodations are available upon request

**IF THIS EXCITING OPPORTUNITY INTERESTS YOU, PLEASE SUBMIT YOUR
RESUME WITH COVER LETTER QUOTING FILE # CWW20210108 TO:
Manager of Human Resources c/o Main Street South, Kenora, Ontario P9N 1S7
Fax: (807) 548-1345 or by E-mail: AAFS.HumanResources@aafs.ca**

All interviewees must submit a current Vulnerable Sector Check and Drivers Abstract at the time of interview

DEADLINE TO SUBMIT APPLICATION IS: January 8, 2021 @ 4:30 p.m.